### The Parliament of the Commonwealth of Australia

### HOUSE OF REPRESENTATIVES

Presented and read a first time

## Aged Care Amendment (Staffing Ratio Disclosure) Bill 2019 No. , 2019

Mad Bear O Melbourne MP

# A Bill for an Act to amend the Aged Care Act 1997, and for related purposes.

2019

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## A Bill for an Act to amend the Aged Care Act 1997, and for related purposes.

The Parliament of Australia enacts:

## Part 1—Preliminary

#### 1 Short title

This Act may be cited as the Aged Care Amendment (Staffing Ratio Disclosure) Act 2019

#### 2 Commencement

(1) Each provision of this Act specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

#### **Commencement information**

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Column 1		umn 2	Column 3	
Provision(s)	Con	nmencement	Date/Details	
1. The whole of this Act	The	day this Act receives the Royal Assent.		
	Note:	This table relates only to the provisions of		

It will not be amended to deal with any later amendments of this Act.

(2) Any information in column 3 of the table is not part of this Act. Information may be inserted in this column, or information in it may be edited, in any published version of this Act.

#### **3** Schedules

Legislation that is specified in a Schedule to this Act is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this Act has effect according to its terms.

#### 4 Commonwealth to be bound

This Act binds the Crown and the Commonwealth in all its capacities.

## Schedule 1—Amendments

#### Aged Care Act 1997

#### 5 After section 9-3B

Insert:

#### 9-3C Obligation to notify Secretary of staff to care recipient ratios

- An approved provider must, for each residential care service operated by the approved provider and for each day referred to in subsection (4), notify the Secretary of the ratio of:
  - (a) care recipients to whom residential care is being provided through that residential care service; to
  - (b) staff members of the approved provider who provide a service connected with that residential care service.
  - Note: Approved providers have a responsibility under Part 4.3 to comply with this obligation. Failure to comply with a responsibility can result in a sanction being imposed under Part 4.4. Information notified under this section is made publicly available (see section 86-9).
- (2) The ratio must also be broken down into ratios for each category of staff member referred to in subsection (5).
- (3) In counting staff members for the purposes of this section, part-time staff members are to be taken into account as an appropriate fraction of a full-time equivalent.
- (4) For the purposes of subsection (1), the days are the following:
  - (a) the 4 days, in each year, specified in the regulations; or
  - (b) if no days are specified in the regulations for the purposes of paragraph (a)—each 1 January, 1 April, 1 July and 1 October.
- (5) For the purposes of subsection (2), the categories of staff members are the following:
  - (a) registered nurses level 1;
  - (b) registered nurses level 2;
  - (c) registered nurses level 3;
  - (d) registered nurses level 4;

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- (e) registered nurses level 5;
- (f) enrolled nurses;
- (g) nurses with certificate IV or an equivalent qualification;
- (h) personal care attendants;
- (i) allied health staff;
- (j) other staff members.
- (6) A notification under subsection (1) must be made as soon as practicable after the day to which the notification relates.
- (7) The notification must be in the form approved by the Secretary.
- (8) The notification may include an explanation by the approved provider in relation to any ratio notified. The explanation must not exceed 250 words total.

- (9) If, between making notifications under subsection (1), there is a change of more than 10% in a ratio notified under that subsection, the approved provider must, within 28 days of that change, notify the Secretary of the charge.
- (10) In this section: staff member of an approved provider has the same meaning as in section 63-1AA.

#### 6 After subsection 86-9(1)

Insert:

(1A) The Secretary must make publicly available any information about staff to care recipient ratios of residential care services notified to the Secretary under section 9-3C.

#### 7 Subsection 86-9(2)

After "(1)", insert "or (1A)":

Note: If an explanation is provided, the explanation will be made publicly available: see section 86-9.